



University Senate
Loyola University Chicago
Resolution Re: Union Negotiations
Sponsor: Sen. Pamela Caughie

Motion on the resolution presented on January 26, 2018
Vote: 14 in favor; 5 opposed; 5 abstentions.
Resolution PASSED.

Be It Resolved

Given that the majority of over 300 non-tenure track colleagues at Loyola in the College of Arts and Sciences and English Language Learning Program voted for a union and have been in the process of negotiating a contract with the University for over 18 months;

Given that the Roman Catholic Church supports the rights of workers to collectively bargain, and to receive a just wage and just working conditions for their labors;

Given that Pope Francis further elaborated, saying that unions are "prophetic" institutions that "unmask the powerful who trample the rights of the most vulnerable workers," and that our current economic systems do not understand the value of the trade union because they have forgotten the social nature of the economy;

(<https://press.vatican.va/content/salastampa/en/bollettino/pubblico/2017/06/28/170628a.html>)

And given that Loyola's mission is committed to social justice and asks us to be persons for others, and to practice "values-based leadership" that ensures "a consistent focus on personal integrity, ethical behavior in business and in all professions, and the appropriate balance between justice and fairness,"

The University Senate hereby urges the senior administration to fulfill its stated commitment to bargain in good faith with the union toward the goal of a fair and just contract.


Chair, University Senate