



BUILDING A MORE JUST, HUMANE, AND SUSTAINABLE WORLD

I STUDENT ACCESS AND SUCCESS	II FACULTY DEVELOPMENT	III PROGRAMS FOR SOCIETAL NEEDS	IV LOCAL AND GLOBAL PARTNERSHIPS
STRATEGY 1 Recruit and retain underserved students	STRATEGY 3 Recruit, retain, and develop faculty for social justice	STRATEGY 4 Collaborate to reduce health disparities	STRATEGY 7 Develop community outreach programs
STRATEGY 2 Program for student success	MAJOR INITIATIVE Faculty Development for Advancing the Jesuit Humanistic Tradition	STRATEGY 5 Advance STEM and sustainability	STRATEGY 8 Expand global engagement
MAJOR INITIATIVE Arrupe College		STRATEGY 6 Address injustice and violence	MAJOR INITIATIVE Loyola/Rogers Park/ Edgewater partnerships
		MAJOR INITIATIVE Health Disparities Research and Programming	

As we enter Year Two of Loyola's strategic plan, Plan 2020: "Building a More Just, Humane and Sustainable World", our commitment to the plan is evident in everything from investment in plan projects to stories in our various communication channels to being the theme of our November 4th, 2016 Presidential Inauguration for Dr. Jo Ann Rooney, Loyola's 24th President.

To date, hundreds of stakeholders across the University have participated in the creation and advancement of Plan 2020. Over the last year, Implementation Committees for each of the four Institutional Priorities are in place, projects supporting Plan 2020 Institutional Priorities are being proposed, and in some cases, approved.

The next phase will focus on the specific projects defined in the strategies and tactics in Plan 2020. The current proposal process sunsets on December 31, 2016. Starting January 1, 2017, new proposals, supported by leadership of schools and divisions, will address specific initiatives and outcomes of the plan.

HIGHLIGHTS FROM FIRST YEAR OF PLAN 2020 (FY16) YEAR TWO OF ARRUPE COLLEGE OF LOYOLA

INSTITUTIONAL PRIORITY I: STUDENT ACCESS AND SUCCESS

TOTAL ENROLLMENT

319 187 freshmen
132 sophomores

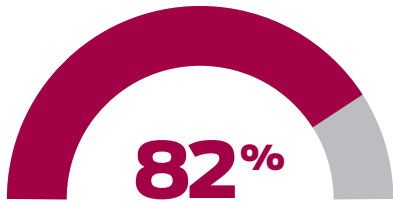
ACADEMIC RECORD

2.8

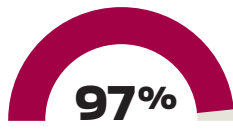
MEAN GPA
TARGET 2.8

89%

PELL ELIGIBLE
TARGET 87%



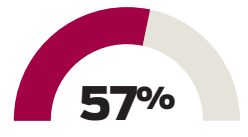
Retention rate of sophomores
TARGET 85%



SELF-IDENTIFY AS A
PERSON OF COLOR



INCOMING
AFRICAN-AMERICAN
STUDENTS



INCOMING FEMALE
STUDENTS

ARRUPE COLLEGE OF LOYOLA FACULTY

15

FULL-TIME FACULTY
7 IDENTIFY AS A
PERSON OF COLOR

81%

CLASSES TAUGHT BY
FULL-TIME FACULTY





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INSTITUTIONAL PRIORITY II: FACULTY DEVELOPMENT

- Developed a new Faculty Seminar on Catholic Intellectual Life, Ignatian Pedagogy, and the Pursuit of Justice. The first cohort is engaged.

INSTITUTIONAL PRIORITY III: PROGRAMS FOR SOCIETAL NEEDS

- Established the **Center for Criminal Justice**
- Launched the **Engineering Science** program
- Hosted first-ever **Health-EQ Conference** which gathered leaders community organizations to set priorities to address critical health disparity issues. They plan to develop a Health Equity Collaborative and an associated strategic plan with a call for proposals from across the University.

INSTITUTIONAL PRIORITY IV: LOCAL AND GLOBAL PARTNERSHIPS

- Launched **Lake Shore Community Partners** propelled by a goal to develop an innovative community outreach program that improves the quality of life for residents through both economic and social efforts. Leaders from Loyola and the community identified four immediate priority areas: health, business, education and safety.
- Opened the **Loyola Community and Family Services** clinic is providing low-cost mental health services to families living in the Rogers Park and Edgewater neighborhoods to create stronger, healthier families in the community.
- Funded Student-led effort to provide employment opportunities for high school students at Loyola Limited, Loyola's undergraduate student-run business enterprise.
- Created Partnership between the School of Education and Rogers Park neighborhood public schools

ENGAGEMENT AND INVESTMENT FACTS IN SUPPORT OF THE FOUR INSTITUTIONAL PRIORITIES FOR PLAN 2020:

50+

FACULTY, STAFF, AND STUDENTS SERVED ON PLAN 2020 COMMITTEES

20+

PROJECTS COMMENCED WITH OVER 75 INDIVIDUALS ACTIVELY ENGAGED

250

STUDENT LEADERS AND PEER ADVISORS TRAINED BY STUDENT COMMITTEE MEMBERS FOR UNIV 101

\$560,000+

In FY16, more than \$4 million was invested in Plan 2020 Initiatives. These funds came from grants, fundraising, operating funds, other internal sources, and more than \$560,000 in University Plan 2020 funds were committed to support multi-year projects.

\$4 MILLION+

Total FY16 investment in Plan 2020
see attached

Complete information on the strategic plan can be found at LUC.edu/strategicplanning/.





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LOYOLA UNIVERSITY CHICAGO
**SUMMARY OF PLAN 2020 FUNDING
 FY 2016 ACTUAL EXPENDITURES**
 AS OF NOVEMBER 2016

	FUNDED BY STRATEGIC PLAN	FUNDED FROM OTHER INTERNAL SOURCES	FUNDRAISING	GRANTS	TOTAL
INSTITUTIONAL PRIORITY I: Leverage University resources to ensure student access and success	-	\$1,840,367	\$1,270,240	\$497,607	\$3,608,213
INSTITUTIONAL PRIORITY II: Advance our social justice mission through faculty development	\$29,680	-	-	\$932	\$30,612
INSTITUTIONAL PRIORITY III: Promote multidisciplinary collaboration to address societal challenges	\$4,500	\$668,186	-	-	\$672,686
INSTITUTIONAL PRIORITY IV: Engage local and global societal challenges through partnerships	\$33,402	\$198,025	-	-	\$231,427
MARKETING OF PLAN 2020	\$7,482	-	-	-	\$7,482
TOTAL FUNDING ALLOCATED FOR PLAN 2020	\$75,065	\$2,706,578	\$1,270,240	\$498,538	\$4,550,420

LOYOLA UNIVERSITY CHICAGO
**SUMMARY OF PLAN 2020 FUNDING
 PROJECTED EXPENDITURES**
 AS OF NOVEMBER 2016

	ACTUALS FY 2016	PROJECTION FY 2017	PROJECTION FY 2018	TOTAL
INSTITUTIONAL PRIORITY I: Leverage University resources to ensure student access and success	\$3,608,213	\$6,622,663	\$7,771,685	\$18,002,561
INSTITUTIONAL PRIORITY II: Advance our social justice mission through faculty development	\$30,612	\$240,238	\$161,000	\$431,850
INSTITUTIONAL PRIORITY III: Promote multidisciplinary collaboration to address societal challenges	\$672,686	\$1,496,574	\$1,517,937	\$3,687,197
INSTITUTIONAL PRIORITY IV: Engage local and global societal challenges through partnerships	\$231,427	\$886,590	\$608,200	\$1,726,217
MARKETING OF PLAN 2020	\$7,482	-	-	\$7,482
TOTAL FUNDING ALLOCATED FOR PLAN 2020	\$4,550,420	\$9,246,066	\$10,085,822	\$23,855,308