

Cabinet Meeting
March 15, 2016

Members present: Steve Bergfeld, Patrick Boyle, Margaret Callahan, Pam Costas, Donna Curin, Justin Daffron, S.J., Lorraine Fitzgerald, Kana Henning, Emilio Iodice, Tom Kelly, Wayne Magdziarz, Susan Malisch, Chris Manning, Rob Munson, Jane Neufeld, John Pelissero, Kelly Shannon and Winifred Williams

Absent: Phil Hale

Guests: John Costello, S.J.

1. John Pelissero opened the meeting at 8:00 a.m. and Emilio Iodice offered a prayer.
2. The minutes of the March 1, 2016 meeting were approved with a correction in item #6 clarifying that there will be no formal, university-hosted service award luncheon.
3. John asked if anyone had additions to the Cabinet. Kelly Shannon added a review of the spring Loyola magazine distribution, Wayne Magdziarz has a brief update on Loyola Partners, and Rob Munson has a draft letter for the University Senate that he would like to Cabinet to review.
4. John then proposed a half-day meeting in April to review our efforts and long-term goals related to diversity and inclusion. The Cabinet agreed that it would be helpful to set aside a half-day to discuss the national environment related to these issues and to discuss what we are, and should be doing, on our own campuses. John invited Jane Neufeld, Pat Boyle, Winifred Williams and Chris Manning to work with him to draw up an agenda for the day. The Cabinet is encouraged to send speaker or topical suggestions to Winifred. The target date for this meeting is Tuesday, April 12th in the morning.
5. Winifred, Kelly and Chris gave an update on our diversity and inclusion progress, including the strategic direction of this work and the evolving diversity and inclusion website. Winifred also indicated that she has compiled feedback received on the draft institutional diversity statement, and she will bring an updated-and shortened- statement back to the Cabinet for review and approval soon.
6. Kelly then reviewed our strategic communication focus on diversity, inclusion and respect; academic excellence; outcomes, and key university initiatives. She also walked the Cabinet through the UMC channels that are used to communicate everything that is going on at Loyola and detailed how UMC makes sure that things are covered topically, via channels, and tailored for all audiences. John suggested that we update his letter on the diversity and inclusion website to highlight the progress we have made so far this semester. He also highlighted the need to add a description on that website regarding the office of the CDO and the work that Winifred and her colleagues do to promote diversity and inclusion on campus.
7. Kana Henning gave an update on upcoming maintenance projects this spring. A chilled water leak under Mertz Hall needs repair and that work will begin in early April and will be complete before Commencement. Doors on the west, south and east side of the Mundelein Center will be repaired over the summer, and a leak in a geothermal pipe in the IES will be re-routed and repaired as well. Lastly, Kana shared that the Illinois

Association for Floodplain and Stormwater Maintenance gave Loyola a sustainability award last week for landscape and stormwater maintenance on the Lake Shore campus. It is a great day to be a Loyolan. Kana will share the information with Kelly for inclusion in UMC communications.

8. Father Costello was welcomed back to the Cabinet to give a review of the Council of Regents (COR). The Council began in 2002 and since then, 22 of its members have moved on to the Board of Trustees for additional service to the university. Regents have been called on to assist Loyola in numerous ways over the years, including serving on university task forces, committees, advisory committees and more. Much of the Arrupe College board is made up of university Regents. Fr. Costello highlighted that it is a fairly diverse board but more work needs to be done to further increase the diversity of the membership. Regent donations support the COR scholarship fund, which is managed by Lorraine Fitzgerald. Donna Curin reviewed the overall COR finances and commended Fr. Costello for the good work he has done cultivating and leading this important Council.
9. Jane Neufeld said that very little feedback has come in regarding the revised, proposed demonstration policy. The Cabinet voted to approve the proposed policy, and subsequently, Jane shared that a university-wide communication will be sent this week. The Cabinet highlighted the need to make it clear that this policy applies to students, not to faculty, staff or external groups who may seek to demonstrate on campus.
10. Rob Munson distributed a draft letter to the University Senate in response to their requests related to institutional investment policy. The Cabinet underscored the need to highlight Loyola's environmental, social and governance-centered investment strategy even more clearly in this letter. A revised version of this letter will be circulated this week.
11. Rob also gave an update on the MAP grant shortfall and the Cabinet discussed the need to consider the impact of a shortfall on next year's budget as well. The BRT will continue to discuss these matters.
12. Kelly indicated that a large number of Loyola magazines which are sent to university personnel get returned, and therefore UMC will start sending a box of magazines to departments for distribution to individuals in that unit.

The meeting was adjourned at 10:40 a.m.