

Meeting Minutes Archive**September 9, 1998**

To: Members of the Corporate Faculty

From: Secretary, Faculty Council

Subject: Meeting of the Faculty Council held in the Presidents Room, Marquette Center, W.T.C.

#1. Meeting called to order by Professor Shoenberger at 3:06 P.M.

Opening prayer for the year offered by Dr. Wendy Cotter, Theology.

#2. May Minutes

Motion: That the minutes of the May 1998 meeting be approved

Moved: Dr. A. Cardoza, History

Seconded: Dr. Art Safer, Education

Action: The motion passed unanimously

#3. Meetings of Faculty Council in 1998-99

- September 9 3-5 P.M. All Meetings in the Presidents Room, W.T.C.
- October 14 3-5 P.M.
- November 11 3-5 P.M.
- December 9 3-9 P.M.
- January 20 3-5 P.M.
- February 10 3-5 P.M.
- March 17 3-5 P.M.
- April 14 3-5 P.M.
- May 2 3-10 P.M.

#4. Chairperson's Report

A. Professor Shoenberger indicated that the ad hoc Committee on Governance under Dr. Micael Clarke, English, Chairperson, was in a position to make a written preliminary report on the work of the Committee. Dr. Clarke presented a preliminary report and indicated that the work of the Committee is going well. The Committee is seeking to improve the governance of all the schools and colleges. The Committee will be holding a retreat this Saturday and the sub committees continue their work. An important aspect of the committee's work is to gather faculty ideas through focus groups and a survey to be conducted in October. A draft of the final report should be made to the Faculty Council at the December meeting. Discussion followed and the Council gave a round of applause to Dr. Clarke for her disciplined and consistent work.

B. Professor Shoenberger expressed a concern that he had requested assistance from the Faculty Council in seeking names of individuals to serve on some Committees of the University. There was apparently little response from the Council. He introduced Dr. Prudence Moylan, History, who will chair the Committee on Committees. She indicated that this year there will be a survey electronically of all faculty members to seek for volunteers for Committees. For example, at the last survey taken two years ago 800 faculty were surveyed for possible service. Only 64 faculty responded. It is apparent that some people just don't want to get involved in the work of the university because the service apparently does not count when the salary structure is being discussed. The nature and role of service needs to become a topic of discussion in Departments, among individuals and with the understanding of the Deans involved. The issue will be discussed further.

C. Professor Shoenberger indicated that he will meet with the Board of Trustees on September 11, 1998. He indicated that he will make some succinct comments regarding financial issues such as salary and benefits, the class sizes in the Business School and other pertinent matters. It was indicated to him by Council that Loyola continues to fall behind in relation to other comparable schools with regard to retirement contributions and salaries. Council believed that he should point out to the Board that they should not consider just the total pay which goes out but should also look at the average salary pay.

#5. Visit of Dr. Larry Braskamp, Sr. Vice President and Dean of Faculties

Professor Shoenberger introduced Dr. Braskamp. He began to speak about his idea of the University and

where Loyola stands today. He indicated that he appreciated the hospitality which everyone has shown him since he took over the position. He noted that the culture and setting at Loyola are remarkable. As a private, Roman Catholic, Jesuit School Loyola stands out significantly in the larger community. He indicated that Loyola is a more intellectual community than most people would recognize. Its focus on the Liberal Arts is to be commended. Concern to educate the whole person is striking and worthy of further pursuit. The education of the whole student, particularly through Philosophy and Theology classes, marks us out as distinct and meaningful. Loyola is student engaged and research oriented in the Jesuit Catholic tradition. By focusing on the student Loyola faculty and staff create a living and learning environment. Yet it is also a research university; we are more than a liberal arts college. We are here to expand knowledge and become important in the fields of learning. Research is more than just publishing articles, it is also informing persons and professionals. The goal of Loyola is to fulfill the common good! We are unique in Catholic and Jesuit values. We seek to understand in addition to the disciplines of religion and culture and we do it with an openness which allows for a genuine freedom of exchange.

Dr. Braskamp laid out the five goals which he has for this year.

1. We have to begin to celebrate our accomplishments. Humility seems to work against us.
2. We need to learn our strengths and our opportunities for progress both in Chicago and in Higher Education.
3. We need to support our scholarly areas both in scholarship and in the greater society. We need to pursue knowledge.
4. We need to stress values.
5. We need to develop character through dialogue and action.

He then commented on how we might be able to accomplish these goals. We need to strengthen our connection with the city of Chicago. To aid the instruction we need to interest non professional foundations and social service agencies to work together with us to develop the educational process. We need to integrate our global presence through an Office for International Affairs. We need to seek new ways to exhibit our scholarly influence. We need to develop some centers on campus in the area of Christianity and Culture. We also need to enhance learning engagement and development for students. We have an excellent incoming class of some 1340 new students. We have some 1950 beds being occupied by those students. This has helped us financially. We also need to provide further financial support to our academic programs by developing alumni affairs and begin fund raising for specific programs. Tuition does not develop national competitiveness. We need endowment funds to provide for continued growth.

Dr. Braskamp indicated in response to some questions from Council that he wants to provide a balance between emphasizing Chicago and the national scene for the development of programs and students. Loyola is in a leadership position over the smaller Roman Catholic Colleges. He indicated that Loyola seems to have a difficult problem in that it tends to be too humble. It is a chronic problem. We need to let others know what it is we do and how well we do it. Leadership resides in the Faculty, not in a Public Relations Department. We have a strong undergraduate program and we need to develop scholarship as well as a part of our educational experience. A Council member brought up the problem of funding for conventions. It was noted that DePaul has significant funds for sending people, while Loyola has only very little. Dr. Braskamp indicated that he would look into the problem. He asked whether Loyola had Colloquium Budgets within the department to showcase its faculty. Little was the answer. The quality of faculty work here needs to be demonstrated more clearly to those outside. The problem of hierarchical communication at Loyola was discussed. Apparently there is not enough lead time for some discussion of important issues. Dr. Braskamp indicated that enough lead time for important decisions and discussions will be a priority. The problems of communication and lead time require that channels be developed to talk to the faculty and others involved. He discussed the research report which is being prepared for the Research Committee of Faculty Council.

The issue of the relationship of Dr. Braskamp and the Medical School was raised. The separation of the medical school from the rest of the university is a losing proposition. We need to keep the two sides together in a closer relationship. We need to promote Industry and the University to work closely in an "ethical" format. We need an Advancement Office which will develop External funding. International issues were raised in that we apparently have little funding and we can't participate. Faculty need to develop the expertise to get the data out to the media. We need to develop Grant writing which is presently not communicated in work load questions.

Another issue discussed was the problem of "Service." We need to develop a statement on service. Dr. Braskamp indicated that he would like to develop a system which deals with four issues:

1. Research,
2. Teaching,
3. Outreach Engagement and
4. Community Service.

He noted that the idea of meetings with Faculty Council's Executive Committee are good. The problems can then be communicated and dealt with. Professor Shoenberger thanked Dr. Braskamp for his input.

#6. Visit of David Meagher, Vice President & Treasurer to Faculty Council

Mr. David Meagher, Vice President and Treasurer of the University reported to Council on the state of the University with regard to financial matters. He indicated that what he was providing was a snapshot of the finances. The Consolidated Report will be given to the Board of Trustees at a later date. He divided the report into the Lakeside Campuses, the Medical School, and the University General-which included the advancement office, the public relations office, information technologies and other similar offices. At the present time, there is a change in the net assets with a positive of about 25 million dollars. The lakeside campuses in particular need help for next year's budget shows about a 5 million dollar deficit. However, strong enrollment adds about 4 million dollars above budget so as to lessen the projected deficit. The endowment has not increased and the role of advancement is down. This drop in endowment was due partly to the monies which were shifted to the Medical Center split off, but now it is more due to expenditures on capital projects. The university continues to struggle with issues such as depreciation and the necessity to use endowment funds for general uses.

He indicated that he would forward a copy of the full consolidated financial statements to Dr. Shoenberger.

#6. Elections Committee

Dr. Mary Lawton, Fine Arts, Chairperson pro temp of the Elections Committee distributed copy of the Constitutional and By-Law Amendments to be voted on at the October meeting. The issues to be voted on dealt with the general election of members, internal elections and voting processes.

#7. Research Committee

Dr. Leslie Fung, Chemistry, Chairperson of the Research

Committee reported that the Committee felt fortunate that the University provided resources this summer to hire the Arthur Andersens' Higher Education Consulting Group (AA) to provide assistance in conducting an evaluation of the infrastructure for research support. During the summer, AA collected information and input from over one hundred individuals within the research community via individual meetings, focus group sessions and surveys. The survey was sent out to 1,100 faculty and AA received approximately 40 responses, representing the input of 17 departments, centers and institutes from the Lakeside and Medical Center campuses. The ad hoc Committee has just received a draft of the report. The final report will soon be submitted to the Faculty Council. There was discussion of how the committee would proceed. Council affirmed that the committee should continue its activities in this matter and make plans to guide the implementation of the recommendations in the report at the earliest convenient time.

#8. Faculty Status Committee

A report from the Faculty Status Committee was made by Dr. Barbara Leonard, Business, Chairperson of the Committee. She presented a motion from the Committee regarding the B.S.I. plan from the Medical Center. A basic concern is lack of knowledge of the plan and its implementation.

Motion: The Faculty Status Committee wants to express continued concern regarding the new Faculty compensation plan at the Medical Center and the process by which it was formed and the way that it was announced. We are concerned that the committee appointed to develop the details of how the plan will be administered have adequate time to finish its work in forming a recommendation. Furthermore, many questions have surfaced regarding the basic concepts of what will constitute base salary, supplement and incentive. With so many aspects of the plan lacking, we move that further action toward implementation of the B.S.I. plan be suspended until such time that there has been adequate faculty input.

As the motion comes from a standing committee no second is needed.

Action: The motion passed unanimously.

Note: Subsequent to the Council meeting, it was learned that Dean winship has written to the faculty to state that further discussion will occur. Council is pleased that this is the case.

#9. As there was no further business the meeting was adjourned at 5:10 P.M.

Respectfully Submitted,
Dr. Thomas Ranck, Theology
Secretary, Faculty Council

Members Present:

Professional Schools

Dr. Lou Cain, School of Business Administration; Dr. Anthony Castro, Medicine-Basic Sciences; Dr. Maria Connolly, Nursing; Dr. Janis Fine, School of Education; Dr. Allen Goldberg, Medicine-Clinical; Dr. Stephen Jones, Medicine-Basic Sciences; Dr. Nick Lash, School of Business Administration; Dr. Barbara Leonard, School of Business Administration; Dr. John McNulty, Medical School-Basic Sciences; Dr. Carolyn Saari, School of Social Work; Dr. Art Safer, School of Education; Dr. Allen Shoenberger, School of Law

Arts and Sciences

Dr. Ann Bugliani, Modern Languages and Literatures; Dr. Anthony Cardoza, History; Dr. Micael Clarke, English; Dr. Wendy Cotter, Theology; Dr. Leslie Fung, Chemistry; Dr. Mary Lawton, Fine Arts; Dr. Joseph Mayne, Mathematical and Computer Sciences; Dr. Gerry McDonald, Mathematical and Computer Sciences; Dr. Fred Morrison, Psychology; Dr. Prudence Moylan, History; Dr. Thomas Ranck, Theology; Dr. David Struckhoff, Criminal Justice; Dr. Arnold vander Nat, Philosophy