

Meeting Minutes Archive**May 6, 1998**

To: Members of the Corporate Faculty  
From: Secretary, Faculty Council  
Subject: Meeting held in the Presidents Room, Marquette Center, WTC

1. **FACULTY MEMBER OF THE YEAR-DR. ALAN GITELSON P.2.**
2. **GENDER EQUITY STUDY STILL UNDONE P.3**
3. **EXTERNAL CONSULTANTS BEING SOUGHT FOR GRANT ACCOUNTING REVIEW P.4**
4. **MEETINGS ON GOVERNANCE WITH MEMBERS OF THE BOARD OF TRUSTEES P.4,5**

**#75. Meeting called to order by Professor Shoenberger at 3:06 P.M.**

Opening Prayer offered by Dr. Carrol Gold, Nursing.

**#76. April Minutes.**

Motion: That the minutes of the April meeting be approved as corrected.

Moved: Dr. A. Cardoza, History

Seconded: Dr. Mary Lawton, Fine Arts

**#77. Chairperson's Report.**

A. Professor Shoenberger reported that the controversy over the status of Part-time faculty at the Rome Center continues. Despite the fact that the part-time faculty are paid a higher salary than the part-time faculty here in the United States, they must also pay the Italian equivalent of the American government's F.I.C.A. taxes. The result is that net pay for the Italian part-time faculty is considered low by Rome standards. It was reported that a fax has been received from Rome describing a general faculty meeting which appears to be acting under a revised Faculty Council-Rome Center Constitution. Discussion followed.

It was noted that there are several issues involved. Some have to do with the relationship of the Faculty to the Administration, some are due to the Italian legal system and some are academic centered. The Faculty Council was in agreement that the Rome Center faculty are meeting in an organized fashion.

**Resolution.** Owing to the fact that the fax concerning your meeting of April 30th was sent on May 5th, the day before the full meeting of Faculty Council, we regret there was insufficient time for the individual members to read the report, reflect on the various concerns you have raised in order to discuss them fully and prepare a response to each of the three important issues which your faculty addresses.

We join you in the desire to enter into a clear and steady communication, "with an open and positive approach, as always with the new director," as soon as this is feasible. In the meantime, Faculty Council in Chicago thanks you for this initiative and the fine spirit of collegial rapport that it so clearly expresses.

The Council affirmed this statement.

B. Professor Shoenberger reported that Mr. Phil Kosiba, Vice President for Facilities, Properties, is out of town and can not be present. He will be invited again in the Fall

**#78. Awards Committee.**

The report was made by Ms. Joanne Kouba, Food and Nutrition, School of Nursing, Chairperson of the Committee. Ms. Kouba reported that there were 13 nominations received for the Faculty Member of the Year. The committee examined each nomination thoroughly. The Committee recommends that Dr. Alan Gitelson be selected as Faculty Member of the Year for 1998. His recommendation was based on his excellent ratings in the areas of Teaching, Research and Service. Of particular note was his appointment as a Master Teacher by the College of Arts and Sciences. His teaching abilities are superior on all levels of teaching. His appointment to the Task Force for Teaching Excellence, his service in low income housing and his service as chairperson of his department all weighed heavily in his selection.

Motion: The Committee nominates Dr. Alan Gitelson, Political Science, College of Arts and Sciences, as Teacher of the Year for 1998. As the motion comes from a standing committee, no second is required.

Action: The motion passed unanimously.

#### #79. Dean Evaluation

The Council went into Executive Session for the evaluation of Dean William Bryan, School of Business. A summary of the evaluation will be forwarded to Dr. Nina Appel, Acting Sr. Vice President and Dean of Faculties and Dr. Ronald Walker, Executive Vice President, and the Dean.

After the closed session ended, discussion followed as to whether Associate and Assistant Deans ought also to be evaluated. It was noted that this issue had arisen in the past. There is apparently no "green form" process for the assessment of these deans. They serve at the pleasure of the respective Deans. It was also noted that some of these Deans do not have faculty status. The question was raised whether the evaluation would be constructive or punitive if only some of the Associate or Assistant Deans were to be evaluated. It was the opinion of several members that the Deans have to be responsible for their own appointees.

Motion: It is requested that the Deans solicit faculty comments concerning Associate and Assistant Deans and share the results.

Moved: Dr. Lou Cain, Business Administration

Seconded: Dr. Barbara Leonard, Business Administration

Action: The motion passed unanimously

The matter was referred to the Administrative Policies and Services Committee to examine the issues in the Fall Semester with possible revisions of the Dean Evaluation Survey Document.

#### #80. Faculty Status Committee

Dr. Carrol Gold, Chairperson of the committee made the final report for the year. A. The Gender Equity Study has not been initiated due to the fact that personnel are not available. Dr. Deborah Holmes has indicated that there will be a further attempt at developing the data in the future. B. With regard to child care at the Medical Center, it is reported that specific sites are now being looked at. Also elder care referral is a present topic. C. Dr. Gold indicated that she had spoken with Mr. John Kambanis, Vice President for Human Resources Management, concerning the Domestic Partners Proposal. The administration plans no further consideration. The administration is aware of the human issues involved and the response stands as it was stated.

Discussion began. It was related that the child care at the Medical Center is going well. The child care may be extended to the Lakeside campuses in the near future. Council expressed concern that the Gender Equity Study illustrated problems associated with understaffed offices in the university. Even though the study can not be done at this time, it should remain a priority issue.

#### #81. Elections Committee.

The report was given by Dr. Mary Lawton, Fine Arts, Chairperson of the committee. She passed out the final results of the election for this year. (See Appendix A.)

Motion: That the report of the Elections Committee be received. As the motion comes from a standing committee, no second is needed.

Action: The motion passed unanimously.

Dr. Lawton began a discussion which will lead to an amendment to the Constitution and or By-Laws.

It was noted that some who were nominated for Faculty Council could not attend the meetings. It was noted that apparently some individuals at the Medical Center desire to run for Faculty Council solely to assist in the "so-called point system" for raises at the Medical Center. Some of these people do not intend to attend meetings. Other individuals have classes and labs scheduled at the same time as meetings. These conflicts of interest need to be examined. The discussion brought up the issue of video conferencing all four campuses. It was noted that there is in place on the 7th floor of 25 E. Pearson such a facility. It is anticipated that such a video meeting may take place next year.

It was suggested that a note be added to the nomination ballot to insure that the individual being nominated will be able to attend Wednesday afternoon meetings.

**#82. Research Committee**

Dr. Leslie Fung, Chemistry, Chairperson of the Committee, indicated that she had sent a letter to Dr. Ronald Walker, Executive Vice President, concerning the selection of the new Sr. Vice President and Dean of Faculties. The Committee has sent out a letter to two consulting firms to evaluate our research practices and grant accounting here at Loyola.

**#83. Ad Hoc Committee on Governance.**

Dr. Micael Clarke, English, Chairperson of the committee noted that she had circulated a report to the council members prior to the meeting. (See Appendix C) She and Dr. Ann Bugliani, Modern Languages and Literatures, reported on some meetings which were held with some members of the Board of Trustees and with Fr. Gerald Egan. New levels of communication have been begun between Faculty, Staff, Administration, and the Board of Trustees. Each has specific responsibilities in the running of the University. Mr. William G. (Jerry) Jurgensen, a member of the Board of Trustees, showed the Ad Hoc Committee on Governance a plan for evaluation called R.A.C.I. (Responsibility, Accountability, Cooperation, Implementation). The Faculty Meeting with some trustees involved a discussion on Academic Freedom and Tenure. Dr. Ann Bugliani, Modern Languages and Literatures, presented the trustees with documentation regarding the rigorous and on-going evaluation of faculty at every stage of their careers, including after tenure. The issues involving Academic Freedom were led by Dr. Micael Clarke, English; the issues involving Academic Freedom and the Church were led by Dr. Thomas Ranck, Theology; Dr. Allen Shoenberger led the discussion on the relationship of the University to National Organizations and Dr. L. Cain led a discussion on where the university is with regard to faculty salary and benefits. The upshot of the meeting is that all involved learned and that the experience needs to be done again. Communication has been initiated. (See Appendix B-Academic Freedom Council expressed its thanks to Drs. Clarke and Bugliani for their significant input.

**#84. Seating of the New Council**

Professor Shoenberger requested that any members of the old council please withdraw so that the new council may be seated. The new Faculty Council for 1998-99 was introduced.

Motion: That the 1997-98 Faculty Council be thanked for their diligence in the work which it faced.

Moved: Dr. David Struckhoff, Criminal Justice

Seconded: Dr. Joe Mayne, Mathematical Sciences

Action: The motion passed unanimously.

**#85. Election of Officers.****A. Chairperson:**

Dr. Allen Shoenberger, Law, was nominated and seconded.

Nominations were closed.

Dr. Shoenberger was elected by acclamation.

**B. Vice Chairperson:**

Dr. Ann Bugliani, Modern Languages and Literatures, was nominated and seconded.

Nominations were closed.

Dr. Bugliani was elected by acclamation.

**C. Secretary:**

Dr. Thomas Ranck, Theology was nominated and seconded.

Nominations were closed.

Dr. Ranck was elected by acclamation.

**D. Executive Committee:**

Nominated and Seconded were

1. Dr. Art Safer, Education

2. Dr. Micael Clarke, English

3. Dr. Allen Goldberg, Medicine-Clinical

4. Dr. Lou Cain, Business Administration

Nominations were closed.

Election was by acclamation.

Discussion of the elections process then ensued. As there were some apparent inconsistencies the Elections Committee was asked to examine the election process for both the election of officers of council and the

election to membership on council. The issues will be examined in the Fall Semester.

**#86. A motion to adjourn for the Academic Year was passed unanimously at 5:30 P.M.**

Respectfully Submitted,

Dr. Thomas E. Ranck, Theology

**Members Present**

Professional Schools

Old Council

Dr. Lou Cain, School of Business Administration; Dr. Tony Castro, Medical School-Basic Sciences; Dr. Janis Fine, School of Education; Dr. Carrol Gold, School of Nursing; Dr. Allen Goldberg, Medicine-Clinical; Dr. Helena Gunnerson, Medicine-Clinical; Ms. Joanne Kouba, School of Nursing-Food and Nutrition; Dr. Nick Lash, Business Administration, Dr. Barbara Leonard, School of Business; Dr. Ken McClatchy, Medicine-Basic Sciences; Dr. John A. McNulty, Medicine-Basic Sciences; Dr. Timothy O'Connell, Graduate Institutes; Dr. Art Safer, Education; Dr. Allen Shoenberger, Law

New Council

Dr. Maria Connolly, School of Nursing; Dr. Meg Gulanick, School of Nursing

Arts and Sciences

Old Council

Dr. Ann Bugliani, Modern Languages and Literatures; Dr. Micael Clarke, English; Dr. Anthony Cardoza, History; Dr. Wendy Cotter, Theology; Dr. Leslie Fung, Chemistry, Dr. Anne Grauer, Sociology-Anthropology; Dr. Fred Kniss, Sociology; Dr. Mary Lawton, Fine Arts; Dr. Prudence Moylan, History; Dr. Gerard McDonald, Mathematical Sciences; Dr. Joe Mayne, Mathematical Sciences; Dr. Thomas Ranck, Theology; Dr. Hannah Rockwell, Communication; Dr. David Struckhoff, Criminal Justice; Dr. Raymond Tatalovich, Political Science

New Council

Dr. Fred Morrison, Psychology; Dr. Arnold vander Nat, Philosophy

If you have comments, you may send these to the council through the [comment page](#).  
or e-mail [Dr. Thomas Ranck](#)