

January 15, 2003

To: Members of the Corporate Faculty
 From: Lenora Berendt, Substitute Secretary, Faculty Council (February 2003)
 Subject: Meeting held in Marquette Center, Room 30, WTC

I. Meeting called to order by Dr. Bren Murphy, Chair, at 3:04 p.m.

Dr. David Mirza, Economics, offered a reflection. The reflection was taken from the section on business meetings at the Quaker meeting in Pennsylvania.

II. Approval of December Minutes

Motion: That the December Minutes be approved with the following corrections:

- Dr. Ian Boussy's name is misspelled but should be replaced with the name of Dr. Anthony Castro, CBN and Anatomy,
- In the III A, "prophesies" should be changed to "processes".???
- In the Faculty Status Committee report, the B (billion) should be changed to M (million).

Moved: Dr. Nicholas Lash, Finance

Seconded: Dr. Janis Fine, ELPS

Action: **The motion passes unanimously.**

III. Chair/Executive Committee report

The provost is involved in thirty projects and there are seventeen future topics for the Provost's advisory meetings.

Discussion about email sent to faculty

It was felt that the formation of the new UPC's should be watched. There are all new people in administration now who have no history here. The formation of UPC's seems to be moving ahead. Dr. Murphy will write an endorsement for UPC's at the next meeting to give to the president. There was a question as to whether a UPC is appointed by the administration. Dr. Murphy replied that the University Coordinating Committee appoints the committee. The President appoints the University Coordinating Committee.

With this structure Faculty Council members will need to know their constituency and who faculty and staff are.

Dr. Yost will present a new workshop on applying for contracts and grants. It will define what it takes to apply for a contract or grant. It was noted that at Lakeshore Campus, nothing is ever mentioned about the research being done by faculty. Most universities want to emphasize the research faculty is doing.

Evaluation of Deans-Comments from discussion

There is concern by administration that there will be a report sent back to faculty about the dean's evaluation. The dean must know the results but does the faculty need to know? There is concern about the security and confidentiality. Data would be fed through a three-person committee. Is it secure and kept confidential? It might be better that there are no copies of the evaluations for the faculty.

The Medical Center faculty consists of approximately 600 faculty in clinical attendance and 80 basic sciences faculty. This number should be taken into consideration when evaluating the dean of the School of Medicine.? The evaluation of the dean would go to Dr. Anthony Barbato, Vice President at the Medical Center.

Drs. Sara Gabel, Theater; Tom DeStefani, Pediatrics; and Jim Johnson, Psychology, are members of the Task Force.

Up for evaluation this year are the following:

- Dr. Stephen Slogoff, Dean, Stritch School of Medicine
- Dr. Margaret Fong, Dean, School of Education
- Dr. Joseph Walsh, Dean, School of Social Work

There are two more meetings of the Task Force.? Perhaps we should skip a year of evaluations until new procedures are put in place.? Dr. Murphy reminded Faculty Council that the committee does not have a chair.? Dr. David Mirza, Economics, and Dr. Nicholas Lash, Finance, will help on the committee.?

If the faculty gives information, shouldn't information go back to the faculty???? Before comments were interpreted but comments should all be constructive.? Comments should be developmental. Negative comments would prompt a second evaluation for retention.? There was concern that changing the format could take years.??? Dr. Larry Braskamp was totally opposed to showing the evaluations to faculty.? He would be as realistic as possible about the evaluation but in private.? The evaluations serve two purposes:? 1, Upward evaluations give information to improve, and 2, gives the faculty voices.? Faculty voices should not be minimized.? The evaluation should be written in a professional manner and the faculty should get the results of the questions.? It was noted that associate deans do not get evaluated.? They are usually evaluated personally.?

Motion:? Faculty Council is aware of and wishes to support the work of the Ad Hoc Committee on Upward Evaluation.? However, absent is a new approved procedure.? Therefore, Faculty Council will conduct the evaluations scheduled for this year through the procedures that have been in place in the past.

Moved: Dr. Carolyn Saari, School of Social Work

Seconded: Dr. Ian Boussy, Biology

Action: **The motion passes unanimously**

This motion will be presented to the Provost.

Dr. Susan Ross, Theology, agreed to be the chair of this committee.

A basket of flowers was sent from the Faculty Council. to Fr. Michael Garanzini in sympathy for his father's death

1. Security

Leslie Fung was commended by Fr. Garanzini for her suggestion regarding the new IDs -- to have a picture but no name.? One will not be able to get into buildings without the ID.? It must be carried on the person; but does it need to be displayed?

2. Committee re Catholic Problems

Fr. Robert Bireley, History, will work with the committee that Fr. Garanzini is calling together to start a series of conversation

regarding the Catholic Church problems.? There are serious questions to be answered.? The conversations will begin next year.

3. College of Arts and Sciences Dean Resignation

There was a lengthy and vigorous discussion about Dr. Fred Smith's resignation as Dean of CAS.? Some expressed concern with the process for selecting the Acting Dean.? For example, nominations were closed within 48 hours of the initial memo.? Dr. Isiaah Crawford was appointed as Acting Dean by the Provost.? The Chairs approved the appointment within 24 hours.

There was discussion about the shock of the resignation, especially by non-CAS faculty who knew nothing about it.? Dr. Smith offered his resignation and the Provost accepted it.? Some Faculty Council members wondered why the resignation took place now and not at the end of the academic year in May.? Some suggested that it must be difficult to be an administrator at Loyola with the numerous and rapid changes taking place.? Some Faculty Council members suggested that many changes, even those clearly for the better, are moving too fast.? An example of this is the change in the shuttle bus schedule.? Some students are unable to get to class on time.

It was mentioned that if the Faculty Council would evaluate the provost and also the comparable person at the Medical Center, the evaluations would go to the President.

4. Leaves

The number of leaves approved last year by Fr. Garazini was 8 of 27 who applied.? This year Dr. Facione approved 11 out of 18 applicants.?? Faculty commented that this was a low? number of applicants.

Dr. Murphy will meet with the Provost tomorrow and will bring up these faculty concerns.? Following the meeting with the Provost, Dr. Murphy will meet with Dr. Noreen Facione, Associate Dean for Faculty Development.? Dr. Facione reports to John Friendreis, Vice Provost.?? Fr. Garazini made the appointment.

There is a new director of the Rome Center who is believed to be a friend of Fr. Garazini.? However, the committee interviewed two people.? The Rome faculty had expressed concern about the former director.

New Business

Dr. Murphy asked faculty if they would like to have Tom Kelly or perhaps Noreen Facione invited to a future Faculty Council meeting.? Tom Kelly could speak about benefits.? Dr. Murphy did contact him about the Combined Charities but she has had no response.

The March meeting will be held at Maywood.? There will be a shuttle for those who do not wish to drive.? A tour of Maywood will be planned.? Joint issues will be discussed.

Faculty Council meetings will be held on the second Wednesday for the rest of the semester.

Motion: that the Faculty Council meeting be adjourned.

Moved: Dr. Nicholas Lash, Finance

Seconded: Dr. Susan Ross, Theology

Action:? **The Faculty Council meeting was adjourned at 5 p.m.**

Respectfully submitted,

Lenora Berendt

Substitute Secretary, Faculty Council (February 2003)