

FACULTY COUNCIL
Minutes
Wednesday, December 17, 2014
3:00-5:00 PM – CLC 206, WTC

Members Present: Battaglia, G. (video); Bohanon, H.; Classen, T.; Conley, J.; Conway-Phillips, R. (video); J.; Friend, P. (video); Gillespie, L.; Graham, D.; Kelly, B.; Langman, L.; Lash, N.; Miller, H.; McNulty, J. (video); Ramsey, G.; Ruppman, T.; Shoenberger, A.; Shanahan, A.; Singh, S.; Uprichard, S. (video)

Visitors: Pamela Caughie, Paul Jay and Noah Sobe

- 1) Meeting was called to order at 3:16 pm by Gordon Ramsey.
- 2) Approval of November minutes. Moved: McNulty; Seconded: Miller. In favor: 14
Opposed: 0 Abstentions: 1. Motion passed.
- 3) Chair's Report:
 - a) Status of issues: Brubaker visit, Faculty Handbook, FC role
 - i) Linda Brubaker will be here in January to address motions from April meeting.
 - b) FC Allocations: visit in the spring-obtaining final numbers
 - i) Service Committee will work on this.
 - c) Task force for CAS future: Send comments to Joyce W, Rhys W
 - d) Provost Handbook clarifications: Arrupe College initial status of faculty and programs, UPC responsibilities, extension of probationary period for tenure; Strategic Plan
 - i) University Senate has taken on the FAUPC responsibilities in the form of the "extraordinary" committee.
- 4) Report from University Senate: T. Classen
 - a) December 5 University Senate meeting was canceled. In lieu of that the "extraordinary" committee met to discuss the handbook proposals and how University Senate and Faculty Council would work together to address the proposals. Noah Sobe was elected chair of the "extraordinary" committee.
 - b) Noah Sobe: Upcoming issues include fossil fuel divestment and proposal for low-cost textbooks.
 - c) Sobe: Two motions were sent to the "extraordinary" committee from FC. For the first motion, it was decided to just delete the problematic phrase from the proposal as it was irrelevant. For the second question, FC has been asked to provide alternate text.
 - d) Sobe: The "extraordinary committee is neither a standing committee nor an ad hoc committee, therefore it is extraordinary.

- e) Sobe: Regarding administrators on the extraordinary committee, it is sometimes valuable to have people with that level of information on the committee. It's a reconciliatory committee. Administrators do have voting rights on the extraordinary committee.
 - f) Sobe: The handbook had no structure for its own revision. So what we did was build in a successor, which at this time is the extraordinary committee. That could change. But any change would then go through the extraordinary committee for approval.
- 5) Report from HSD: G. Battaglia, J. McNulty
- a) Battaglia moved: **Faculty council reiterates its motion from April calling upon the HSD administration to provide updated data (requested in April) in a timely manner in advance of the January FC meeting with Dean Brubaker.** Seconded: Lash. Motion passed unanimously. (See full motion from April below.)
 - b) Battaglia: Make sure Faculty Handbook properly states issues regarding terminating faculty with cause.
- 6) Discussion of Handbook revisions and motions to forward to the Senate, AAUP and Administration

Chapter 9 – proposed language addition: **Changes approved by the Faculty Council and/or the Faculty Senate Extraordinary Committee are forwarded to the president for review and approval.**

There was a question regarding the scope of the extraordinary committee to which Sobe clarified that the Extraordinary committee is only tasked to consider changes to the Faculty Handbook, at present.

Motion recommending bolded sentence in #9: Notwithstanding anything to the contrary in this Faculty Handbook, the Faculty Appeals Procedure described in Chapter 7, Subsection E of this Faculty Handbook will not be applicable to the faculty of Arrupe College EXCEPT THAT ISSUES RELATING TO ACADEMIC FREEDOM AND DISCRIMINATION ON THE BASIS OF RACE, GENDER, ETC. WITHIN A CONTRACT TERM MAY BE CONSIDERED THE FACULTY APPEALS COMMITTEE.

Discussion:

Friendly amendment to strike the final sentence “Except...” and to strike “not” from the amended sentence.

New language for the motion: Notwithstanding anything to the contrary in this Faculty Handbook, the Faculty Appeals Procedure described in Chapter 7, Subsection E of this Faculty Handbook will be applicable to the faculty of Arrupe College FOR ISSUES RELATING TO ACADEMIC FREEDOM AND DISCRIMINATION ON THE BASIS OF

RACE, GENDER, ETC. WITHIN A CONTRACT TERM (and) MAY BE CONSIDERED (by) THE FACULTY APPEALS COMMITTEE.

Motion passed unanimously.

Question: Issue 13 – Reconsideration of extension of Tenure. If it is denied it should/could go to the University Rank & Tenure committee. There should be a method of reconsideration of denials.
Sobe will take that to Senate.

7) Other business:

8) Motion to adjourn: Moved: Lash; Seconded: Classen. Meeting adjourned at 5:08 pm.

Respectfully submitted by
Tracy Ruppman, Secretary

Motion from April 2014 meeting minutes:

- **Moved: Faculty Council, after consultation with representatives from the Stritch School of Medicine about the new BSI plan that will be implemented to evaluate and compensate all basic science faculty at SSOM, and to be consistent with policies and procedures at all other schools in the University request:**
 - that a summary evaluation of the results of this year’s trial run of new BSI criteria on projected faculty salaries be distributed to all affected faculty, and to Faculty Council prior to implementation; and
 - that faculty input be broadly solicited, and the points assigned to defined tasks be refined to ensure there are sufficient means available to all faculty by which they could maintain or increase their salaries by performing scholarly activities unencumbered by constraints imposed by external funding agencies or University administration; and
 - that the SSOM administration accept the BSI Task Force’s recommendation to retain the “grandfathering” provision, which has allowed faculty not hired under any of the BSI plans to maintain their current compensation plan with an option to join a BSI plan at their discretion; and
 - that the SSOM administration provide comparative faculty salary data annually by rank and department as provided for all other schools in the University.