

FACULTY COUNCIL
Wednesday, January 26, 2011
3:00-5:00 PM – Beane Hall, LT, WTC
Minutes

Members Present: G. Ramsey, M. Dominiak, N. Lash, J. Lieblich, J. Currie, E. Wojcik, L. Lucas, P. Schraeder, H. Miller, T. Ruppman, D. Kaplan, C. Jurgensmeier, D. Mirza, D. Embrick, K. Egenes, G. Leone, A. Fitch, J. Fine, R. Bowen, M. Udo, G. Battaglia, M. Lococo, T. Kilbane, A. Shoenberger, J. McNulty, H. Boller.

1. Meeting was called to order by G. Ramsey @ 3:04pm.
2. Invocation – C. Jurgensmeier
3. Minutes of the December, 2010 meeting were reviewed; moved to accept as written. Motion made by H. Miller, seconded by N. Lash. Motion carried unanimously with 2 abstentions.
4. Chair's Report
 - Communications with faculty: update on monthly newsletter:
 - G.Ramsey has received a commitment from Provost Pelissero that he (the Provost) will make sure that the newsletter goes out monthly.
 - Teaching load assessment: G. Ramsey is asking FC members to provide data on each school/department's previous teaching load policy and impact of change to 3/2. Since the policy has now been in effect for over a year, it is recommended that the impact of the policy be assessed by Faculty Council.
 - Research support proposal: Goal is to ask UCC to direct Research UPC to study how to facilitate or maximize research support. Ideas for this should be sent to G. Ramsey as soon as possible. Faculty suggestions included need for statistical and software support and more databases that expand journal options. T. Ruppman indicated that University Libraries is willing to work with faculty to enhance collections.
 - Meeting with John Pelissero:
 - Faculty Senate:
 - Issues of concern to administrators from Administrative Retreat; size and distribution of Faculty Senate, asked why no students/staff representatives; G.Ramsey response: staff and student councils can be invited to meetings if issue affecting one or the other occurs while over the long term, there have not been any frequent issues of concern to faculty as well as staff and students and thus requiring attendance would be a burden; might want a couple more VPs such as development.
 - Clarify mandate and responsibilities. Example of strategic planning committee was raised.

- UPCs and their responsibilities: Per J.Pelissero, UPCs should be involved in policy issues, but not curriculum. G.Ramsey's response is that curriculum affects faculty, e.g., Core Curriculum revision. Per Dr. Pelissero, the Core Curriculum Committee recommendations will go through the UCC to AAUPC and FAUPC, then on to Faculty Council.
 - Lakeside salaries: At the Administrative Retreat, there was discussion that a goal of the University is to raise the faculty salaries to 70th percentile. Questions that were raised and discussed at the retreat focused on processes and policies such as how to bring salaries up to 70th percentile and what criteria should be created to achieve this goal. Formation of a task force between faculty and administration to set criteria to raise salaries to 70th percentile is being considered. G. Ramsey will ask that latest study of salaries be posted/distributed to faculty.
 - Faculty Senate response from Fr. Garanzini: G. Ramsey reviewed Fr. Garanzini's response (see attached). G. Ramsey commented on his response to Fr. Garanzini (see attached). G. Ramsey has not yet heard back from Fr. Garanzini but will forward response to FC when received.
5. Evaluation of Deans Attoh, Heider and Rosen – N. Lash
Faculty Council reviewed and approved the reports of the evaluations of the 3 deans: Dean Attoh – Graduate School, Dean Heider – School of Communication, and Dean Rosen – School of Continuing and Professional Studies.
- G. Ramsey thanked N. Lash and his team of Faculty Council members for their completion of the dean evaluations. N. Lash also thanked the Faculty Council members that analyzed the evaluations and prepared the reports. It was noted as well that this was the earliest that the dean evaluations were completed, remarkable when considering that 6 deans were evaluated.
6. Faculty Salaries at the LUHS Graduate Programs
G. Battaglia and J. McNulty expressed concern regarding the response from Paul Whelton to the Faculty Council resolution requesting a review of Basic Science faculty salaries and requested that the SSOM faculty be included in the review of the faculty salaries that will be undertaken by the University. G. Ramsey will brief Fr. Garanzini that this is an ongoing issue and ask for inclusion of the SSOM in the review of salaries.
7. A. Fitch moved to adjourn, second by J. Lieblich. Meeting adjourned at 4:50 p.m.

Respectfully submitted,
Mary C. Dominiak, PhD, MBA, RN