Executive Council on Diversity & Inclusion

Meeting Notes

Monday, September 24, 2018 (3:00PM – 4:30PM)

Prepared by: A. Lewis

Council Members: Taylor Thomas, John Drevs, Joe Lorenz, Dr. Marta Lundy, Jeremiah Martin, Tobyn Friar, Dr. Shawna Cooper-Gibson, Dr. Chris Manning, Jane Neufeld, Joe Saucedo, Dr. Will Rodriguez, and Dr. Winifred Williams.

Resource: Ariana Lewis

Present: Dr. Will Rodriguez, Joe Lorenz, Jeremiah Martin, Tobyn Friar, Ariana Lewis, Dr. Chris Manning, Dr. Marta Lundy, Thomas Taylor, Dr. Shawna Cooper-Gibson, and Dr. Winifred Williams.

Absent: Jane Neufeld, Joe Saucedo, and John Drevs.

General Updates:

- Diversity Presentation
  - Highlights presented incorporated the overall diversity and inclusion strategy at Loyola. Including departments that inform the diversity and inclusion experience at the University:
    - Office of Diversity and Inclusion
    - Student Diversity and Multicultural Affairs
    - Provost’s Office
    - Human Resources
  - The Campus Climate Survey results were shared. Next steps include hosting upcoming Listening Sessions at the Lakeside & Health Sciences Division campuses.
• Provost’s Office Updates
  ○ The Provost’s Office recently launched the *Communities in Conversations* program. The new initiative is designed to connect diverse faculty and staff members across campus, and become aware of and informed about a variety of teaching and research resources available at Loyola and beyond.
    ▪ On September 14, a panel discussion was held to provide helpful information about various steps to consider in preparation for successfully obtaining tenure. Community: 30 faculty members from diverse backgrounds.
    ▪ On September 28, a networking reception will take place and focus on how to create a healthy work/life balance. Community: Women Faculty.
    ▪ On October 19, a mentoring workshop will take place at the Lake Shore Campus. Community: Historically underrepresented minorities, junior faculty, and staff members interested in teaching can meet and form productive mentoring connections.
    ▪ To learn more about the Communities in Conversations program, please contact Dr. Chris Manning (*cmannin@luc.edu*).