Executive Council on Diversity & Inclusion

Meeting Notes

Monday, August 20, 2018 (10:30AM – 11:30AM)

Prepared by: A. Lewis

Council Members: Taylor Thomas, John Drevs, Joe Lorenz, Dr. Marta Lundy, Jeremiah Martin, Tobyn Friar, Dr. Shawna Cooper-Gibson, Dr. Chris Manning, Jane Neufeld, Joe Saucedo, Dr. Will Rodriguez, and Dr. Winifred Williams.

Resource: Ariana Lewis

Present: Dr. Will Rodriguez, Joe Lorenz, Jeremiah Martin, Tobyn Friar, Ariana Lewis, Jane Neufeld, Dr. Chris Manning, Joe Saucedo, Dr. Marta Lundy, Dr. Shawna Cooper-Gibson, and Dr. Winifred Williams.

Absent: Thomas Taylor, and John Drevs.

General Updates:

- New Council Members – Introduction

- Diversity Council Team Formation
  - Each Council member will have an opportunity to review and select a committee to part of during the 2018 – 2019 academic year.

- SDMA - Fall 2018 Diversity and Inclusion Initiatives (Students)
  - Welcome Receptions (Week of August 27)
  - Open House (August 28-31)
• Human Resources - Fall 2018 Diversity and Inclusion Initiatives (Staff)
  o Just-in-time, on-demand business skills diversity courses offered through Skillsoft are available online.
  o A series of diversity and inclusion focused courses and helpful resources are available via Perspectives and EMERGE throughout the fall semester.

• Provost’s Office - Fall 2018 Diversity and Inclusion Initiatives (Faculty)
  o The Provost’s office will be offering memberships to the National Center for Faculty Development and Diversity in the fall, and engaging in a widespread publicity campaign to spread awareness among, faculty, graduate students, and staff. The popularity of the NCFDD on our campus will help determine whether we should opt for an institutional membership during AY 2019-2020.

Historical
• Diversity Campus Climate Survey
  o Information regarding upcoming Listening Sessions will be made available soon.

• MLK 2019 and Black History Month Initiatives
  o The MLK 2019 Committee will partner with the Black Cultural Center (BCC) to advertise upcoming Black History Month programs scheduled for February 2019.

• Focus on Teaching and Learning
  o A resource table showcasing the Council and associated initiatives was made available during the Focus on Teaching and Learning event.

• Marketing Materials
  o The Council will partner with UMC to create marketing and promotional materials for distribution throughout the academic year.