Executive Council on Diversity and Inclusion

Meeting Notes

February 21, 2019

Prepared by: A. Lewis

Attendance: Dr. Shawna Cooper-Gibson, Jane Neufeld, Ariana Lewis, Joe Saucedo, Dr. Winifred Williams, Joseph Butler, Joseph Lorenz, Marshawn Brown, and Dr. Marta Lundy.

Absent: John Drevs, Dr. Will Rodriguez, Dr. Chris Manning, Jalen Brown and Tobyn Friar.

Minutes

• Welcomed Marshawn

• Reviewed Diversity Council Scheduling

• 2019 MLK Celebration Recap

• Heritage Month Awareness and Recognition
  o Launched communications on February 4, 2019

• Listening Sessions Update
  o Scheduled thru March 2019

• Quarterly Reports Announcement
  o We don't have a systemic cycle for pulling in the data.
  o This is an effort to promote communication, awareness, and where opportunities exist.
  o May launch for the first quarterly report (content due by 3/22)
  o OneDrive: Repository

• Office of the Provost
  o Major push around mentorship programming for faculty
    • Program is modeled from SDMA’s initiative
    • 30 faculty participants
  o In-person training sessions are scheduled to provide awareness and impact regarding color blindness and microaggressions
  o Website presence available March 2019
  o We will reserve a Diversity Council meeting to discuss how we can have one training with one voice, etc.