Facts About a Potential SEIU Local 73 Strike

Loyola University Chicago does not want a strike. We remain committed to bargaining in good faith to reach a fair and reasonable agreement that’s good for our faculty, our students and the entire Loyola community.

It is highly disappointing that the Union is threatening to call a strike in early April to disrupt our students’ education, particularly given the efforts Loyola has made to reach a fair and reasonable agreement. We have added additional bargaining sessions and are open to adding more to reach an agreement as quickly as possible.

FACT: The University has made proposals that provide SEIU Local 73-represented faculty with pay increases and greater job security.

As a Catholic, Jesuit university, we take very seriously our mission to provide a diverse learning community that values freedom of inquiry, the pursuit of truth and care for others. This mission extends to each and every member of our campus community — including our non-tenure-track faculty — and our proposals at the table reflect that.

Our proposals provide above-market pay for full- and part-time non-tenure track faculty and greater clarity and certainty around appointments — which we have heard the Union say are key issues.

At the same time, the University must be mindful of controlling our overall costs so that we can live up to our commitment to make a high-quality education affordable to our current and future students.

FACT: If SEIU Local 73 calls a strike, our students’ intellectual and spiritual needs will remain our top priority.

All Loyola buildings will be open during a strike, and University operations will continue as usual.

However, for a one-day strike, we estimate several hundred class periods could be cancelled by striking faculty, potentially impacting at least one class for 6,000-8,000 students.

The University is taking steps to ensure the academic integrity of the semester is not compromised.

FACT: Striking faculty will not receive pay during a strike.

Faculty who participate in a strike (whether in the bargaining unit or not) will not receive pay from Loyola for days when they are on strike.

Striking faculty will continue to have access to Loyola facilities, offices and IT systems during a strike.

FACT: SEIU-represented faculty are not required to participate in an SEIU strike.

It is your choice as to whether you teach your classes or not during a potential strike.

Out of consideration for our students, faculty members are requested to update Sakai with a notification on whether or not you plan to teach your classes during a SEIU strike.

We hope that our faculty do not walk out on our students.

For additional information, visit: www.luc.edu/bargaining. This is your contract, and you should have the facts.