QUESTIONS TO ASK BEFORE ACCEPTING A PERMANENT OFFER

- Salary (Range)
- Reviews (frequency, criteria, timing and range of raises)
- Partnership Track (number of years before considered, criteria)
- Business Generation Expectations
- Billable Hours
- Bar Prep (Does firm pay for BarBri, PMBR, Summer Stipend, Start Date, Work While Studying)
- Bar Passage Policy
- Benefits (Vacation, retirement, parking, Blackberry, cell phone)
- Insurance (Health, vision, dental, life, disability, malpractice)
- Mentorship
- Training
- ARDC and CLE fees
- Practice Areas
- Work during school year
- Support Staff
- LRAP