

Meeting Minutes Archive**May 2, 2001**

To: Members of the Corporate Faculty  
From: Dr. Sarah Gabel, Secretary, Faculty Council  
Subject: Meeting held in the President's Room, Marquette Center, WTC

# 215 I. Meeting called to order by Dr. Barbara Leonard, Accounting, at 3:00 p.m.

Dr. Leonard welcomed old and new Faculty Council members and thanked them for coming and the work that was done this year.

Dr. Janis Fine, ELPS, offered the opening prayer. Dr. Fine sang the Prayer for the Traveler.

# 216 II. Minutes of March 14, 2001

Motion: that the March 14, 2001 minutes be approved

Moved: Dr. Paulo Giordano, Modern Languages

Seconded: Dr. Janis Fine, ELPS

Motion passes unanimously.

# 217 III. Minutes of April 11, 2001

Dr. Leonard suggested that the minutes of the April and May Faculty Council meetings be distributed by e-mail and approved that way.

There was a vote by acclimation to approve the April and May minutes via email.

# 218 IV. Chairperson's Report - Dr. Barbara Leonard, Accounting

The transition from Fr. Piderit to Fr. Michael Garanzini will take place on June 15, 2001, at 5 p.m. Dr. Leonard distributed flyers about a party on June 16 at her home for the Faculty Council. Fr. Garanzini may come.

Fr. Garanzini would like to meet with the Faculty Council over the summer. Also, he has asked to meet with the current and new Executive Committee later this summer to plan a retreat with the and the faculty. Fr. Garanzini plans to hold a Conference on the Jesuit Mission sometime in the fall. Dr. Leonard is helping to plan the Conference. She asked for volunteers to be included in the planning. Dr. Carolyn Saari, School of Social Work, and Dr. Dorothy Lanuza, Medical-Surgery, will join the task force. The conference will be held during the school year as an inaugural event.

# 219 V. Committee Reports

Center for Teaching and Learning

Dr. Bren Murphy, Communication, reported on responses she received concerning the proposed Task Force on the Center for Teaching and Learning. Dr. Murphy distributed three items to council:

- 1) a letter from FACIT Chair Dr. Mary Boyd, which included FACIT's "Response to the Draft Proposal for Center for Teaching and Learning"
- 2) a summary of responses to the Proposal for Center for Teaching & Learning given by the CAS chairs and program directors
- 3) a memo to the Deans Council of April 23, 2001 which describes the proposed center.

Responses went from supporting the center to suggesting it would be a misuse of scarce resources. Everyone who responded supported excellence in teaching but several faculty questioned whether this is what was needed at this time. It had been discussed in various departments. Dr. Susan Ross, Theology, remarked there had been a discussion on the center in her department and the sentiment echoed Dr. Murphy's report.

Dr. Jeanne Zechmeister, Psychology, was asked to participate in a task force to create the center by Dr. Larry

Braskamp, Senior Vice President, of Academic Affairs. She was sent to a Higher Education workshop in Washington D.C. last month. It is Dr. Zechmeister's understanding that Dr. Braskamp sees the center as a way to shift the focus of the university to undergraduate education. Dr. Braskamp plans to bring Dr. Richard Light of Harvard, author of "Making the Most of a College Education", to campus as the inaugural event of the Center.

Dr. Murphy asked if the function of the task force was to determine the desirability of the center or to actually develop the center. Dr. Zechmeister replied it was her understanding that the Task Force will establish the center. Dr. Leonard asked if Dr. Braskamp discussed it with the faculty. Dr. Zechmeister said that he did not before but is doing so now. Dr. Zechmeister explained that the Center would be an organizing umbrella for many programs that now exist. Dr. David Schweickart, Philosophy, inquired why the current administration is establishing this center when a new administration will be active in a few short months. Dr. Nicholas Lash, Finance, said that his department doesn't see the need for this Center because faculty evaluations have been positive and it is an area in which the university shines. Dr. John New, Biology, stated that Distance Learning would not be a moneymaker for Loyola. Dr. Zechmeister said that she understood, from her conversations with Dr. Braskamp, that Distance Learning was not to be the focus of the center.

Dr. James Johnson, Psychology, stated that this center might be used for development of junior faculty. Dr. Raymond Benton, Marketing, said that might true however there are so few junior faculty left that the center wouldn't have enough faculty to service. One-on-one tutoring would be sufficient.

Motion: That the Task Force on Teaching and Learning in principle, the council supports the idea of establishing a task force to explore the nature of teaching and learning, with a view towards the preservation of the continued excellence, at Loyola University. However, in light of the impending transition to a new administration we request that the membership and charge of the task force to be determined after the completion of that transition. We request further that members of the senior administration come to council to explain the focus of their proposal in light of competing concerns given our scarce resources.

Moved: Dr. Allen Shoenberger, Law

Seconded: Dr. Dorothy Lanuza, Medical-Surgical Nursing

Action: The motion with corrections passes unanimously

Discussion: It was suggested that the new president should decide the priorities for the university. The task force doesn't appear to be created to discuss the feasibility of such a center but to create the center. Several council members believe the administration should not proceed with the Center without faculty approval. Perhaps the Senior Vice President of Academic Affairs should discuss the center with Faculty Council in the fall. Dr. Robert Bucholz, History, discussed the wording of the motion with suggestions from Dr. Fred Kniss, Sociology, Dr. Dorothy Lanuza, Medical-Surgical Nursing, Dr. Nicholas Lash, Finance, Dr. Allen Shoenberger, and others.

#### # 220 VI. New Business

##### Awards Committee:

Dr. Raymond Dye, Chair, Psychology, distributed copies of the Annual Report and a statement supporting the nomination of A. G. Malliaris for Faculty Member of the Year. (See Appendix A) There are four extremely qualified and worthy nominations for the Faculty Member of the Year. The Committee recommended that Dr. A. G. "Tassos" received the Faculty Member of the Year 2001 Award. There was a brief discussion.

Dr. Leonard called for a vote by acclamation. It passed unanimously.

##### FACIT:

FACIT has not met since the last Faculty Council meeting.

Administrative Policy and Procedures: - Dr. Nicholas Lash, Finance  
The Faculty Council went into Executive Session regarding the Deans Evaluations.

Committee on University Committees: - Dr. Paolo Giordano, Modern Languages  
A notice was sent out regarding university committees for 2001-2001.

Physical Resources: - Dr. Karla Petersen, Libraries  
A written report was distributed. (See Appendix B)

Faculty Status: - Dr. Raymond Benton, Marketing  
The annual report will be e-mailed to Dr. Gabel. (See Appendix C)

Research: - Dr. John New, Biology

A report will be e-mailed. Direction from the Faculty Council will be needed next year regarding the procedure on academic misconduct.

#### # 223 VII. New Business

Food Service Contract - Dr. Gerald McDonald, Mathematics

The University is considering replacing Bon Appetite by Sadexho-Marriott. Dr. Wendy Cotter, Theology contacted council members through email and questioned the appropriateness of this action since the parent corporation of Sadexho-Marriott is involved with the Prison Corporation of America which runs for-profit prisons. Dr. McDonald suggested that it is inconsistent with the mission of the university to be associated in anyway with for-profit prisons. He offered the following motion.

Motion: Due to the incompatibility of Sadexho-Marriott's interests in for-profit prisons with Loyola's Jesuit identity, Faculty Council recommends that Loyola University not conduct business with Sadexho-Marriott at this time.

Moved: Dr. Gerald McDonald, Mathematics

Seconded: David Schweickart, Philosophy

Action: For 15, Against 5, Abstention 5: Motion Passes

Transition to the Faculty Senate - Carolyn Saari, Social Work, Governance Committee Chair

Motion: Whereas the transition from the Faculty Council Constitution to the Faculty Senate Constitution requires clear and equitable procedures and cooperation and support of the new University Administration, we propose the formation of an ad hoc committee for the implementation of the new Faculty Senate Constitution. We propose further that membership consists of the members from the 2000/2001 and 2001/2002 Faculty Council Executive Committees.

Moved: Dr. Leslie Fung, Chemistry

Second: Dr. Paulo Giordano, Modern Languages and Literatures

Action: Passed unanimously

Dr. Robert Bucholz, History, presented the following resolution in honor of Dr. Barbara Leonard outgoing chair of Faculty Council. A gift was presented to Dr. Leonard for her service as Chair of the Faculty Council 1999-2001.

#### Motion Submitted to Faculty Council, 2 May, 2001:

Whereas Professor Barbara Leonard has served with distinction as the Chair of Faculty Council for academic years 1999-2001;

Whereas Professor Leonard has, in conjunction with this Council, originated, fostered, facilitated, presided over or cajoled into existence the following positive developments during her term in office:

- the composition, revision and ratification of a Constitution for a Faculty Senate;
- the establishment of the principle of University Policy Committees with substantial Faculty representation, such as those with responsibility for the Budget and for Information Technology;
- the substantial representation of the Faculty in the Presidential Search process;
- a greater amount of communication and, in significant areas, cooperation with the President, Senior Administration and Board of Trustees of Loyola University;
- a higher degree of amity and cooperation of late between the Faculty representatives of the Lakeside and Medical Center Campuses;
- a higher degree of cooperation with other organizations and constituencies, including both Loyola branches of AAUP, Academic Council, Staff Council and the officers of student government.

Whereas Professor Leonard has pursued these initiatives and performed her duties as Chair of this Council with unflinching courage and unfailing dedication to the rights and interests of the Faculty, be it

Resolved that Faculty Council offers its warmest commendations and heartiest thanks to Professor Leonard on her service to this Council, to the Faculty and to Loyola University. Be it further

Resolved that Faculty Council offers its most sincere wishes for every good fortune in her future academic and professional endeavors.

Moved: Dr. Robert Bucholz, History

Seconded: Dr. Bren Murphy, Communication

Action: Motion passed unanimously

**Elections:**

The 2001-2002 Faculty Council was seated that council members leaving council were thanked for their service.

Dr. David Schweickart, Philosophy, distributed a list of Nominations for the Faculty Council Executive Positions for the upcoming year.

The first vote was for the office of Chair of the Faculty Council. There were no additional nominations.

Motion: that the nominations for Chair of the Faculty Council be closed.

Moved: Dr. Allen Shoenberger, Law

Second: Dr. Paulo Giordano, Modern Languages and Literatures

Action: Passed unanimously

Dr. Bren Murphy, Communication, and Dr. Nicholas Lash, Finance, each gave a description of the job that they would do if elected as Chair. A vote was taken and Dr. Murphy was elected Chair.

Dr. Schweickart asked if there were any other nominations for Vice Chair.

Motion: that the nominations for Vice Chair of the Faculty Council be closed.

Moved: Dr. Allen Shoenberger, Law

Seconded: Dr. Sarah Gabel, Theater

Action: Passed unanimously

Dr. Kim Dell'Angela, Pediatrics, was elected Vice Chair by acclamation.

Dr. Schweickart asked if there were any other nominations for Secretary.

Motion: that the nominations for Secretary of the Faculty Council be closed.

Moved: Dr. Nicholas Lash, Finance

Seconded: Dr. Sarah Gabel, Theater

Action: Passed unanimously Dr. Karla Petersen, Libraries, was elected Secretary by acclamation.

The next vote was for the four members of the Executive Committee at Large. Dr. Sarah Gabel, Theater, and Dr. Gerard McDonald, Natural Sciences, withdrew their names from the nomination list. Dr. Paulo Giordano, Modern Language nominated Dr. Nicholas Lash, Finance, and Dr. Janis Fine, ELPS, nominated Dr. Jennifer Haworth, ELPS. The following were elected: 1) Dr. Susan Ross, Theology, 2) Dr. Fred Kniss, Sociology, 3) Dr. James Johnson, Psychology, and 4) Dr. Dorothy Lanuza, Medical-Surgical Nursing.

Motion: that the meeting be adjourned and that all proceed to the Reception.

Moved: Dr. Paulo Giordano, Modern Language and Literatures

Second: Dr. Sarah Gabel, Theatre

Action: passed unanimously

The meeting was adjourned at 5:25 PM.

Respectfully submitted,

Sarah Gabel  
Secretary to the Faculty Council

Members Present:

**Professional Schools**

Dr. Raymond Benton, Marketing; Dr. Kim Dell'Angela, Pediatrics; Dr. Janis Fine, LFCP; Dr. Nicholas Lash, Finance; Dr. Dorothy Lanuza, Medical-Surgical; Dr. Barbara Leonard, Accounting; Dr. Kenneth McClatchey, Pathology; Dr. Carolyn Saari, School of Social Work; Dr. Allen Shoenberger, Law; Dr. Frederick Wezeman, Orthopedics.

**Arts and Sciences**

Dr. Timothy Austin, English, Dr. Robert Bucholz, History; Dr. Raymond Dye, Psychology; Dr. Leslie Fung, Chemistry; Dr. Sarah Gabel, Theatre; Dr. Paulo Giordano, Modern Language and Literatures; Dr. Fred Kniss, Sociology and Anthropology; Dr. Gerard McDonald, Mathematics; Dr. Bren Murphy, Communication; Dr. John New, Biology; Dr. Susan Ross, Theology; Dr. David Schweickart, Philosophy; Dr. Jeanne Zechmeister, Psychology

**Graduate Institutes and Professional Librarians**

Ms. Kerry Cochrane, Libraries, Ms. Karla Petersen, Libraries

**Guests**

2001-2002 council members:

Dr. Anthony Castro, Cell Biology, Neurobiology and Anatomy

Dr. Marc Hayford, Economics

Dr. James Johnson, Psychology

Dr. Brian Lavelle, Classical Studies

Dr. Lamont Stallworth, Institute of Human Resources and Industrial Relations

Dr. Wickii Vigneswaran, Thoracic and Cardiovascular Surgery

## Appendices

### Appendix A

Awards Committee: Annual Report (2000-2001)

**Members:** Raymond Dye, (Chair, Psychology), Sarah Gabel (Theater), Frederick Wezeman (Orthopedics), and Carlean Gilbert (School of Social Work).

The bylaws of Faculty Council give the charge to the Committee on Awards of soliciting the faculty for names of candidates to be recommended for honorary degrees, and to solicit the faculty for nominations for the Faculty Member of the Year Award.

Honorary Degrees: A call for recommendations for honorary degrees went out via email on October 30, 2000. Three nominations were returned (1). Rev. F. Dean Lueking (a retired senior pastor at Grace Lutheran Church, nominated by Douglas E. Anderson, MD), (2). Dr. Anna J. Schwartz (an economist, nominated by George G. Kaufman), and (3). Umberto Cornelli (an MD affiliated with LUMC, nominated by I. Hanin, MD, J. Fareed, Ph.D., J. Lee, M.D., Ph.D. and S. Lorens, Ph.D.). Dr. Schwartz and Dr. Cornelli were deemed to have made their reputations in academic endeavors and were put forth for approval of Faculty Council. Dr. Schwartz was approved at the February 14 meeting and Dr. Cornelli was approved at the March 14 meeting. Dr. Anna Schwartz and Umberto Cornelli, MD, were forwarded to Wayne Magdziarz as qualified for honorary degrees based on academic accomplishments. Rev. F. Dean Lueking was also forwarded as an "at-large" nominee. All three are under consideration by the University Honorary Degree Committee.

Faculty Member of the Year: A call for nominations for Faculty Member of the Year went out via email on January 15, 2001. Four nominations were submitted. The committee deemed all four nominees extremely qualified and worthy, but recommended that the award of Faculty Member of the Year 2001 go to Dr. A. G. "Tassos" Malliaris of Economics (nominated by Nicholas Lash and Barbara Leonard).

### Appendix B

Physical Resources Committee: Annual Report (2000-2001)

To: Faculty Council

From: Karla D. Petersen, Chair, and Physical Resources Committee

Date: April 20, 2001

Re: Final report of Physical Resources Committee for FY2001

**Charge:** The charge to the Faculty Council Physical Resources Committee is twofold: (1) to gather and report to Council information on facilities improvements being made on the Lakeside campuses, and (2) to solicit from faculty recommendations for repairs and improvements to facilities and pass them on to the Vice President for Facilities, Phil Kosiba, for action or addition to the list of outstanding projects.

**Membership:** Karla D. Petersen, Chair.

**Activities:** On January 25, 2001, a memo was sent via email to all Lakeside faculty outlining projects underway or planned, both funded and not yet funded (as reported by Phil Kosiba) (see below) and soliciting ideas and recommendations for facilities improvements. The deadline for submission of ideas was March 1. Over 30 faculty submitted more than 50 requests ranging from blinds and new blackboards to new buildings.

On March 12 the final list of recommendations was forwarded to Mr. Kosiba. See below for the list. Mr. Kosiba has passed the list on to the appropriate Facilities staff for their consideration or action. Some of the recommendations have already been acted upon; others will be handled as funds and time permit; and others will be folded into the existing Facilities' queue. A few of the recommendations were not strictly speaking facilities-related, e.g. parking regulations and traffic problems. In those cases, I either referred the requestor to the appropriate person/office or contacted someone on behalf of the requestor.

I would like to take this opportunity to thank Phil Kosiba for his continuing support of the Committee's work. He willingly provides whatever information is requested and is appreciative of the faculty's input. He and his staff work very hard to provide facilities that are conducive to the teaching, learning and research mission of the university with the increasingly limited resources available to them.

Memo sent to Faculty soliciting recommendations

To: All Loyola Lakeside Faculty  
 From: Karla Petersen, Chair, Faculty Council Physical Resources Committee  
 Date: January 25, 2001  
 Re: Facilities needs

As Chair of the Faculty Council Physical Resources Committee it is my responsibility to ask faculty for their input into physical facilities needs that they see on campus. These needs could include remodeling or repairing classrooms, offices, public areas of buildings, grounds, etc. I will pass on your ideas to Phil Kosiba, Vice President for Facilities, so that he can take them into consideration in making his plans for future projects.

Phil has given me the following information about projects he is working on. One project has been funded - the relocation and consolidation of the Enrollment Management Division into the Sky Building. Construction should begin in May for an early fall 2001 completion.

The exterior renovation of Lewis Towers will be completed this spring, the front elevator in Lakefront Hall will be replaced this spring, and there may be additional improvements to the landscaping at LSC this summer.

Projects in planning phases include renovation of Crown Center and Flanner Hall. Cost estimates are nearly complete, and requests to fund the projects will be submitted. Both would be multi-year projects. If funded, work could begin as soon as this summer. Design and estimating continue for work on Piper and Sky.

Other high priority projects that Phil would like to tackle include LT elevator modernization, replacement of the high pressure steam boilers on LSC, replacement of the 1200 ton chiller on LSC, and rebuilding of the LSC campus road, especially the section that leads to Cudahy Library, but all are high cost, so may have to be delayed.

Please send your observations and ideas to me by March 1, and I will compile them and discuss them with Phil. I will also keep in touch with Phil about projects being planned, funded, etc., and pass that information on to you via Faculty Council.

Thank you very much for your help.

List of recommendations sent to Vice President for Facilities, Phil Kosiba

**Faculty Council Physical Resources Committee  
 Potential Projects List, FY2001**

Compiled from suggestions made by Lakeside faculty.

**BUILDINGS AND EQUIPMENT - UPGRADES, REPAIRS**

**Lakeshore Campus**

Crown Center

1. Men's rooms on 1st and 2nd floors of Crown - urinals often have hot water flowing through them, wasting hot water and energy. Men's room on lower level: radiator cover needs to be scraped, rustproof and painted.

#### Cudahy Library

2. Restore mural in reading room.
3. Replace projection equipment in Room 318 with equipment that can be controlled from the podium.

#### Damen Hall

4. Clocks in Damen Hall should agree with clocks elsewhere on campus.
5. Repairs are needed in women's rest rooms in Damen Hall - e.g. 6th floor restroom has only one functioning sink, some of the doors don't lock, and the toilet seats are loose.
6. Do thorough inspection of Damen Hall classrooms for needed repairs, etc.
7. Damen 1033 leaks in the rain.
8. Heat and air conditioning in Damen Hall - poorly regulated, often too cold in winter and too hot in summer. Reports result in no action or only temporary improvement.
9. Update room 338A: it was converted to a screening room about 10 years ago and equipment is obsolete - replace with professional, ceiling-mounted projector. Equip for Internet access for teachers.

#### Dumbach Hall

10. Heat in Dumbach Hall - often very cold in classrooms on West Side of building.

#### Fine Arts Annex

11. Replace heating and cooling system.
12. Repair/replace roof.

#### Flanner Hall

13. Need additional moveable black boards (like one in Flanner 133) in more science classrooms.

#### Sky

14. Elevators in Sky are inadequate.
15. Water fountains in Sky dispense lukewarm water.
16. Sky 7th floor music area:

- a. brighter lights (all rooms and corridors)
- b. paint walls and ceilings in 700, 701, 701A, 703, 705, 706, 707-708, 709, 710, 711, 713 music office and library, 715, and some areas of corridor.
- c. install heavy-duty carpeting in 700, 701, 701A, 704, 705, 706, 707-708, 709, 710, 711, 715, 717, 718.
- d. install new blackboards in 701, 711, and 715.
- e. install new fold up desks in 701 and 711 (20/room).
- f. provide musician rehearsal/posture chairs in 707-708 (60 stackable chairs)
- g. provide conference tables and rehearsal/posture chairs to accommodate 20 in 715.
- h. install venetian blinds in 701, 701A, 703, 704, 705, 706, 710, 711, 715, 716, 717, 718, 719.
- i. add electrical power to 703 piano lab and 704 computer lab.

17. Paint stairways in Sky.
18. Put some bulletin boards in Sky to reduce number of notices taped to walls (damaging the paint).
19. Add more large lecterns to classrooms in Sky.
20. Sky 505: serious water damage (danger to floor outlets?).
21. Prepare adequate space to teach production (in Communication Dept.) - suggested rooms, Sky 505 and 405 inadequate; present room, Damen 347, totally inadequate.

#### Sullivan Center

22. Refurbish Trustees' Room in Sullivan Center - needs new furniture, better projection/presentation facilities.
23. Freight elevator in Sullivan Center needs updating.
24. Security alarm system in Sullivan Center needs to be replaced.
25. Panic bars on all exterior doors of Sullivan Center need to be replaced.
26. Electric panels on 1st and 2nd floors of Sullivan Center need to be upgraded/replaced - banks of lights go out frequently.
27. Painting: (1) Walls of Sullivan Center on 2nd floor need painting. (2) Need protective covering for wall outside of 2nd floor elevator. (3) Lower level corridors need painting, also some of the faculty carrels.
28. Rooms 135 and 136, if upgraded, would be useful as classrooms.

#### 1110 Loyola (IPS building)

29. Needs painting.

30. Curtains and blinds need cleaning or replacing.
31. Fascia on southwest corner of building needs repair.
32. Gutters on West Side of bldg. need repair.
33. Some windows need screens/storms/caulking.
34. Two bulletin boards (rooms 214 and 314) need to be mounted on the walls (they are floor models and take too much room).

#### Communication Department

35. Construct new film, video, and audio production and postproduction facilities (on 4th floor of Sky?).
36. Consolidate department offices and other facilities in Sky. [See packet of materials received from Jeff Harder for details.]

#### General

37. Replace or repair out of order tampon/napkin machines in women's rest rooms all over Lakeshore Campus.
38. Convert some smaller classrooms on LSC to seminar arrangement (replace rows of chairs with tables that can be arranged conference style surrounded with comfortable seats).
39. Put room-darkening shades in classrooms.
40. Add more outlets in classrooms, e.g. for students to plug in their laptops, to plug in projectors, etc.

#### Water Tower Campus

##### Lewis Towers

41. Elevators in Lewis Towers need to be replaced.
42. Pay more attention to relamping needs on 9th floor of Lewis Towers.
43. Relocate security camera on 9th floor of Lewis Towers so that it covers all classroom entrances; many VCRs get stolen from classrooms that cannot be observed.
44. Replace "crappy" small tables in Lewis Towers 9th floor classrooms.
45. Add 4th table to room 911 Lewis Towers to make a square for seminars.

##### 25 E. Pearson

46. HRIR and TRDV classrooms in 25 E. Pearson have poor lighting - can't dim or cut selected lights, glare on overhead screens. Also, doors make much noise when they close, disturbing class if someone comes in late. Need more flexible, comfortable and stable seating.
47. Fix acoustics of Kasbeer Hall.
48. Common areas on each floor (i.e. elevator lobbies, etc.) need painting, some repairs of corners, carpet cleaning/replacement.
49. Elevators: repair/replace fabric panels, repair doors (some are scratched).
50. Relamp regularly.

[Phil: This paragraph came from a memo from Linda Salchenberger to Carolyn Farrell and others. I am sure you already know about this, but just in case you don't, I am including it here. "FYI, we are embarking on a major 25 East upgrade project, with our Tellabs grant, that will interconnect Rubloff to all the dynacom rooms at 25 East. This means you can broadcast (interactively) from Rubloff to 105, 106, 211, LL14, and 208 by fall, 2001. Therefore if you choose Rubloff, you can spill over into other rooms. We are also looking into purchasing projection equipment for Kasbeer that will perform well in the sunlight. We'll see if we have any leftover money when we finish our project."]

##### Mallinckrodt Campus

51. Replace or repair unusable blackboards in Mallinckrodt classrooms (they can be found in 118, 101 and 105, at least).

#### NEW FACILITIES NEEDED

1. Faculty dining room for Lakeshore Campus is needed.
2. More electronic classrooms for Lakeshore Campus, some in smaller rooms.
3. Women's rest room on 9th floor of Lewis Towers - add.
4. Expand/replace Cudahy Library building with a bigger facility.

#### EXTERIOR

1. Sidewalks: (a) Walk west of Jesuit residence between Cudahy Library and Madonna parking lot very uneven - collects water, mud. (b) Need path in front of Piper to sidewalk along lake. (c) Sidewalk along lake from Madonna lot to Science Library in bad condition.
2. Stop working on LSC landscaping until university's financial position is better. (This came from several faculty, all of whom

think the work done to date has made the campus more attractive, but feel further expenditures on this are unwise at this time.)

3. Get city to put up "Do Not Block Intersection" signs at Winthrop and Sheridan. Also, ask them to station police officers there to ticket people who routinely do block the intersection and make it nearly impossible for cars trying to leave Loyola to get out.
4. Put benches outside entrance to Cudahy Library.
5. Do something to prevent migrating birds from crashing into Lewis Towers windows.

#### Appendix C

#### Faculty Status Committee - End of Year Report

Submitted Electronically to Sarah Gabel on May 14, 2000

The Faculty Status Committee was comprised of the following individuals this year:

Ray Benton, Department of Marketing, Chair  
 Tim Austin, Department of English  
 Robert Flanigan, Medical School  
 Jennifer Haworth, School of Education  
 Gloria Jacobson, School of Nursing  
 David Mirza, Department of Economics

Two items constituted our main deliberations this year.

1. In January we reviewed the committee's charge as presented in the Faculty Council By-Laws as background to consideration of two specific cases, one involving the non-reappointment of a non-tenured faculty member and the other involving the denial of tenure. Both cases shared three things: a concern about procedural irregularities; a concern about infringement of academic freedom; and a desire for Faculty Council to review their case.

In both cases it was determined that the case is properly handled through the procedures outlined on pages 27-29 of the Faculty Handbook and not by the faculty Status Committee. The concerns of both individuals are beyond the scope of the charge to the committee.

2. At the April 11, 2001 meeting of Faculty Council the 1999-2000 Annual Review of Faculty Salaries was distributed to council members. Essentially, The Loyola faculty is losing ground compared to those at other institutions. A major conclusion offered by the committee is that during the 1980s Loyola worked to attract excellent young faculty to the university. This represented, in essence, an investment in intellectual capital-and investment that the university cannot afford to give up as we strive to solve genuine financial problems. Thought we cannot afford to give it up, the data suggest that we may be doing just that. The full report will be posted on the Faculty Council website.

Unfinished Business for the year includes the following.

On March 15th Leslie Fung sent a message to Anne McDonald, copying Ray Benton. The subject of the message was "Termination document." Apparently there was some discussion about the termination document but that the topic was not of urgent necessity. Dr. Fung apparently thought the Faculty Status Committee was the appropriate body to review the termination document and suggested that Anne McDonald (and unspecified others that had written) be invited to discuss this when the Faculty Status Committee meets.

As chair of Faculty Status Committee I considered this to be too late in the year to undertake deliberations on this and postponed it for next year's committee.

Respectfully submitted:

Raymond Benton, Jr.

Department of Marketing and Chair, 1999-2000 Faculty Status Committee