Wednesday, March 23, 2011

Faculty Council Minutes

Invocation: Fr. Jurgensmweier

Minutes (corrected): moved (Peter Schraeder), Ch. Jurgensmweier 2nd; 3 abstentions, rest approve

I. President’s Report:
   • Faculty Senate Task Force in place. Will meet several times over summer, have a preliminary report end of summer. If approved, in fall 2013 FS begins. Task Force has 4 faculty, 4 administrators, possibly 1 student as members (USGS president Tony Catalano observer).
   • Status of FC priorities:
     o Research & Teaching: Proposal to be sent to UCC & FAUPC to monitor outcomes of new teaching load policy.
     o TT & NTT hiring: Monitoring with Pelissero.
     o Faculty involvement with International Programs issues: Postponed to fall when Pat Boyle can meet with us.
     o General faculty communications: newsletters now underway.
     o Election process: revised (initial online step eliminated). Nominations closed but we still need 2 from Humanities and 1 from Natural Sciences. All other schools are covered with at least 1 accepted nominee per seat. Suggestions for means to persuade faculty to stand? Will review in fall.
     o Core Curriculum revision still in process. Have been assured we will be able to review it before it is made policy.
     o Dean reviews now completed; thanks to all who participated.
     o Fall retreat: Wednesday 8/24/11, Beane Hall LT/WTC, all day

II. Faculty salary task force: J. McNulty & G. Battaglia: Can we get a motion to have a task force for SSOM like the one for LS Campuses? This will be revisited after the sale of the hospital is completed and the administration of the SSOM is finalized.
   a. MOTION: FC requests that the faculty salary TF study competitive salary issues for basic science, medical, nursing, other faculty at SSOM following processes similar to those used at other campuses.Motion: Allan Schoenberger, J. McNulty 2nd. Passes 23-0-0.

III. Conflict of interest document
   a. Discuss: “Family member” (definition & reporting requirements)? Limits of reporting requirements (20% time/20% salary)?
   b. Does LUC have a right to ask these questions? Allen S: yes, absent language in Faculty Handbook preventing LUC from asking it.
   c. “Contributed services”: even uncompensated—is this necessarily a conflict of interest? E.g., editorship of a professional journal?
d. SSOM has been using a *simple* checkbox form for 3-4 years—but nothing this complex.
e. Run this document past AAUP.
f. Read out Faculty Handbook p. 42 on Conflict of Interest.
g. See [http://www.luc.edu/hr/policy_conflictofinterest.shtml](http://www.luc.edu/hr/policy_conflictofinterest.shtml)

IV. Teaching policy document

a. Gordon Ramsey: Will send this to UCC to have FAUPC and AAUPC discuss it.
b. Discussion: Rich Bowen: different departments have different agreements with the same dean as to what class sizes will count for how much teaching credit.
c. D Shriberg: class size alone shouldn’t determine load. Dissertation and thesis advising should count. (Gordon Ramsey: also labs.)
d. Gordon Ramsey: Strategic Plan says “include undergrads in your research” (item #3). No credit for that is given below a certain threshold, though. Will include that point in next draft.
e. MU: Inequities: how to compare workloads equitably? (Same credit for a core course, 60 students, 10 assignments, no grader, vs. upper-div, 15 students, MC tests.)
f. J. McNulty: SSOM went to point system 10 years ago. Result has been decline of professionalism—faculty say, “If I get no points for it, I’m not doing it.”

V. Adjourn: C. Jurgensmeier; second N. Lash. (4:40pm)