Ms. Grey
Most Important Strengths to capitalize on

- Commitment
- Willing to try openness; instructional strategies variety
- Involved in co-curricular activities
- Follows training
- Passion and knowledge of school
- Positive classroom environment
- Engages with students
- Few discipline problems; no concern
- Classroom discussions and debates
- No complaints
- Builds relationships
Key motivators/Incentives

• Continued connection with school
• Likes students; wants to connect with students
Biggest Obstacles

• Comfort with status quo
• Lack of concrete data or information
• Lack of leadership in classroom and past administration
Feasible, powerful strategies likely to help this teacher build confidence and effectiveness

• Facilitate self-evaluation
• Build confidence in strengths
• Link strengths with needs in school and classroom
• Allow her to select goal; support her
Two Year Action Plan to work with Teacher

1. On-going self-evaluation
2. Student evaluation: Clear questions that focus on student learning
3. Observe other teachers
4. Short-term goals that include reflection; WHY??
5. Enable her with sensitivity and respect
6. Professional development; PLC